

## ANNOUNCEMENT FOR FEMALE MANAGERS AND RESEARCHERS

Dear colleagues,

The SME Environment consortium has committed to fulfill the following tasks:

- » Help women managers to develop projects under FP6/FP7 projects in the field of energy and environment.
- » At least 40% of all submitted proposals with the help of project experts will be prepared by women managers.
- » Creation of a service package that is tailored to the needs of women managers.
- » The services will build on the experiences of previous projects aiming at increasing the participation of women in FP5/FP6.



In order to achieve the above scopes, the Regional Environmental Centre analysed the current situation in gender mainstreaming and women participation in the FP6 Programme. The conclusions can be read on the official website: [www.sme-environment.org](http://www.sme-environment.org)

### Main conclusions for SME Environment

The **course** will be, besides general promotion, directly offered to women. Special target groups could be graduate students and women on maternity leave. It will provide flexible time arrangement with "easy to follow, interrupt and return" flow of the materials with guiding visuals, summaries, etc. in order to help the process of learning even if it is sometimes interrupted. The course will be free of charge during the project period and solutions will be considered in order to keep it inexpensive even after the project period. The course will provide competitive knowledge in order to help women's efforts for the introduction and reintroduction to the market.

The **training material** will introduce companies in good practices how and why to employ women. It will list the benefits of employing women as well as provide good management practices to provide really equal opportunities for women. This will be done by providing specific information on the work characteristics of different genders. The material will also offer information on women's networks and venture capital opportunities.

The **dissemination** will communicate that women are a distinguished target group of the course as well as promote the gender specific content of the training material.

The **evaluation process** will address whether the goals have been met also by objective indicators and by offering women a special section of the evaluation form measuring their satisfaction.

Please help our work and share your opinion with us.

We would welcome partner organisations to

- » improve the SME Environment services
- » promote the SME Environment services among women managers and researchers

In case you would contact us or/and your organisation would participate in our initiative, please write to [info@sme-environment.org](mailto:info@sme-environment.org).



SME Environment logo and banner is downloadable from [www.sme-environment.org](http://www.sme-environment.org)

**NEW REGISTRATION POSSIBILITY:  
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**INFORM YOUR COLLEAGUES AND PARTNERS AS WELL**

SME Environment website was updated this week, please visit it to get the latest information!

[www.sme-environment.org](http://www.sme-environment.org)